

NORRISTOWN AREA SCHOOL BOARD
REGULAR MEETING
Monday, February 28, 2000

The Norristown Area School Board held a regular meeting, duly advertised in accordance with law, on Monday, February 28, 2000 at the Administration Building. The meeting was called to order by the President, Mr. Toas, at 7:30 PM. The Pledge of Allegiance and Roll Call followed.

Directors present at Roll Call were: Mrs. Christensen, Mrs. Custer, Mrs. DeGuisseppi, Mrs. Haney, Mr Lavin, Mrs. Meng, Mrs. Shells, Mr. Toas, and Mr. Ward.

Other persons in attendance were: Dr. Woodall, Superintendent; Mr. Padden, Business Administrator; Dr. Haines, Director of Human Resources; Dr. Dura, Director of Pupil Services; Dr. Carfagno, Curriculum Director; Mr. Mark Long, Director of Information Systems; Ms. Michelle Dyer, Assistant Director of Human Resources; Kirklyn Berry and Elizabeth Wendt, Student Representatives; staff; parents; taxpayers; and Mrs. Lally, Secretary.

Approval of Minutes

Upon motion by Mrs. Custer, seconded by Mrs. Christensen, and unanimously approved, the minutes of the Reorganization Meeting of December 6; Special Meeting December 20th; Special Meeting January 6; Special Meeting January 18; and the Regular Meeting of January 24th were unanimously approved.

Vo-Tech Commendations

On February 8, 2000 42 students representing the Center for Technical Studies participated in the Annual Skills USA – VICA District II competition located at the Eastern Center for Arts and Technology in Willow Grove. They participated in a total of 33 events and placed in 19 for a total of 26 medals. First place winners will participate in state competition in Lancaster on April 12, 13 and 14. The following students from the NAHS were winners: **Robert Matsinger**, 1st Place, Printing, Graphic Communications; **Kiran Mirza**, 1st Place, Allied Health, Health Knowledge Bowl; **Jennifer Raquet**, 2nd Place, Allied Health, Nursing Assisting; **Rita Crabbe**, 3rd Place, Allied Health, Quiz Bowl; **Dennis Crouse**, 3rd Place, Cisco, Related Technical Math. **Joe DiMino**, 3rd Place, Plumbing, Residential Plumbing; **Michael Bucci**, 3rd Place, Culinary Arts, Job Interview. We are very proud of their accomplishments.

Montgomery County Special Needs Children's Foundation

On February 7, 2000 a Grant Awards Ceremony was held at the Montgomery County Intermediate Unit. **Karen Wilbank**, Life Skills teacher at Cole Manor, and **Suzanne Berkery-Rocosky and Ginger Joblin**, both from Eisenhower were awarded \$1800 mini-grants from the Montgomery County Special Needs Children's Foundation. This Foundation is a charitable, nonprofit, educational organization, whose mission is to support programs, projects and services for the benefit of children with special needs in Montgomery County. Through this grant, students at Cole Manor will be provided with transportation and money to enable them the exposure and practice for daily life community based experiences. Students at Eisenhower will purchase two computer touch screens. The touch screen affords tactile input, and additional channel for learning. Computer use with these students will foster independence and encourage choicemaking. We applaud these teachers for their efforts on behalf of our students.

Audience Recognition

Mrs. Helen Conchewski, parent, spoke about NAHS Graduation date; Mrs. Rooney, parent, spoke about the need for a lead teacher at Paul Fly; and Mr. Stephen Crouse, Scout Master, spoke to the Board about his troop attending a board meeting in order to earn a badge.

International Youth Conference

Recommend that the proposal submitted by the Norristown Area High School Student Council regarding the International Youth Conference be approved as presented.

Motion by Mrs. Christensen, seconded by Mr. Lavin, approved by roll call 5-3. (Haney, Toas, Ward).

Consortium of the Arts

Recommend that the District participate in the 2000 program sponsored by Colonial, Norristown, and Upper Merion School Districts. Norristown Area High School served as the site for 1999. Colonial is slated to host the program, pending a response from the district. Each district contributes \$6,300 for the program. Proposed dates for this year are from June 23 through July 28th (off July 3 & 4) from 8:30 - 12:30 daily.

Motion by Mrs. Custer, seconded by Mrs. Christensen, approved by roll call 8-0.

Information

The Superintendent has suspended employee HR #4145 without pay for three (3) days effective February 10, 11, 14, 2000.

The Superintendent has suspended employee HR #4110 with pay effective February 15, 2000 until further notice, pending further investigation.

Additional Teaching Positions

Recommend approval to post four (4) professional teaching position vacancies for anticipated resignations/retirements in areas yet to be determined, and subsequently to recommend appointment of four (4) contracted teachers effective August, 2000.

Motion by Mrs. Haney, seconded by Mrs. Custer. Motion to table Mr. Ward, seconded by Mrs. Haney, no action taken. (4-4). Original motion approved 5-3. (Haney, Toas, Ward).

Substitute Support Personnel

Recommend the following hourly increases for Substitute Support Personnel effective March 3, 2000: Bus Helper from \$6.97 to \$9.00; Custodial/Maintenance from \$8.11 to \$10.00; Food Service from \$5.40 to \$9.00; Secretarial/Clerical from \$7.10 to \$10.00; Teacher Assistant from \$7.10 to \$9.00.

Motion by Mrs. Lavin, seconded by Mrs. Meng, approved by roll call 8-0.

Human Resource Report

Recommend approval of the following reports/actions which are in compliance with Commonwealth laws and regulations and/or local Board procedures, are in accordance with the approved 1999-00 budget, and are recommended by the Superintendent.

Resignation/Retirement

Mrs. Evangeline Kern, School Psychologist, Districtwide, resignation effective February 18, 2000. Mrs. Kern has been with the district since November, 1994.

Ms. Cheryl Frederick, Part-time Teacher Assistant, K-1, Whitehall Elementary School, resignation effective February 17, 2000.

Mr. Sean Hoey, Night Custodian, Paul V. Fly Elementary School, resignation effective January 31, 2000.

Ms. Jean Branco, Teacher, Hancock Elementary School, retirement effective the end of the 1999 – 2000 school year. Ms. Branco has been with the district since September, 1980.

Ms. Cheryl Minnick, Part-time Teacher Assistant, K-1, Whitehall Elementary School, resignation effective February 14, 2000.

Ms. Allison Toomey, Elementary Teacher, Stewart Middle School, resignation effective February 28, 2000. Ms. Toomey has been with the district since September, 1995.

Ms. Amy Cox, PE/Health Teacher, NAHS/Cole Manor Elementary School, resignation effective March 31, 2000.

Professional Leaves

Mr. John Shaw, Business Teacher, NAHS, to attend PA State DECA Career Development Conference “Building the Stairway to the Stars”, at Seven Springs in Champion, PA, on March 1, 2, 3, 2000 at an estimated cost of \$209.00.

Ms. Meg Wismer, Business Teacher, NAHS, to attend PA State DECA Career Development Conference “Building the Stairway to the Stars”, at Seven Springs in Champion, PA, on March 1, 2, 3, 2000 at an estimated cost of \$209.00.

Ms. Kate Monahan, Business Teacher, NAHS, to attend PA State DECA Career Development Conference “Building the Stairway to the Stars”, at Seven Springs in Champion, PA, on March 1, 2, 3, 2000 at an estimated cost of \$209.00.

Mr. Michael Deffner, Spanish Teacher, NAHS, to attend PA State DECA Career Development Conference “Building the Stairway to the Stars”, at Seven Springs in Champion, PA, on March 1, 2, 3, 2000 at an estimated cost of \$209.00.

Mrs. Carmella Angelichio, Manager, Child Accounting, to attend the Attendance/Child Accounting Professional Association's Spring Conference 2000, in Hershey, PA on April 5, 6, 7, 2000 at an estimated cost of \$478.00.

Ms. Sheila Yurick, General Music, Stewart Middle School, to attend PA Music Educators Association Conference "Make Music Pennsylvania 2000", in Pittsburgh, PA, on April 13, 14, 15, 2000 at an estimated cost of \$649.50.

Ms. Vicki Blum, Instrumental Music Teacher, Whitehall Elementary School/Marshall Street Elementary School, to attend PA Music Educators Association Conference "Make Music Pennsylvania 2000", in Pittsburgh, PA, on April 13, 14, 15, 2000 at an estimated cost of \$103.00.

Ms. Janet Simpkins, Principal, Roosevelt School, to attend Minnesota Association of Alternative Programs Conference "A Revolution in Alternative Education: New Schools for a New Age", in Minneapolis, MN, on June 22, 23, 24, 2000, at an estimated cost of \$580.00.

Leave of Absence

Mrs. Veirdre Ridgley-Jackson, Elementary Teacher, Whitehall Elementary School, Family Medical Leave of Absence (maternity) effective March 30, 2000 through June 15, 2000.

Ms. Adele Jones, Biology Teacher, Norristown Area High School, Request for Sabbatical Leave of Absence for Restoration of Health effective February 29, 2000 through the end of the 1999-2000 school year.

Change of Status

Ms. Phyliss Cole, from Secretary 5, Eisenhower Middle School, to Secretary 3, Roosevelt School, at an annual salary of \$22,279 (Secretary 3, Step 6) effective February 2, 2000. Replacement for Rita Hadrick, deceased.

Ms. Deborah Stuart, from LTS Elementary Teacher, Marshall Street School to 0.5 Elementary Teacher, Marshall Street School, at an annual salary of \$ 16,993.50 (B, Step 5) TPEC, (prorated) effective date to be determined.

Ms. Lisa Brannan, from Part-time Cafeteria Worker (3.0 hrs) to Part-time Cafeteria Worker (4.0 hrs), Norristown Area High School, no change in rate, effective February 10, 2000. Replacement for Sharon Hundley, change of status.

Appointments

Ms. Amy Wischum, Science Teacher, T.R. Program, Roosevelt School, at an hourly rate of \$26.25, effective January 24, 2000. Replacement for Barry Spencer, Jr. resignation.

Ms. Christine Gartner, Spanish Teacher, Marshall Street Elementary/Gotwals Elementary, at an annual salary of \$37,748 (B+15, Step 6) TPEC, (prorated) effective January 3, 2000. Replacement for Sandy McCarraher, change of status.

Ms. Nadine Scott, LTS Special Education Teacher, Stewart Middle School, at an annual salary of \$28,498 (B, Step 2) (prorated) effective February 17, 2000. Substitute replacement for Angela Olsolvsky, maternity leave.

Ms. Michelle Arrighi, Elementary Teacher, Class II Substitute, Marshall Street School, at a per diem rate of \$110, effective February 7, 2000. Substitute replacement for Tracy Smith, maternity leave.

Ms. Venessa Cummings, Long Term Substitute, Teacher Assistant, Eisenhower Middle School, at an annual rate of \$11,803 (prorated), effective February 22, 2000. Substitute replacement for JuDean Anthony, medical leave.

Mr. Paul Milton, Temporary One-on-One Teacher Assistant, Eisenhower Middle School, at an hourly rate of \$9.71, effective February 22, 2000.

Ms. Amy Silfies, Long Term Substitute Special Education Teacher, NAHS, at an annual rate of \$28,498 (B, Step 2) prorated effective January 19, 2000. Substitute replacement for Rebecca Dampf, maternity leave.

Ms. Christy Bilella, Part-time Teacher Assistant, Whitehall Elementary School, at an hourly rate of \$9.71 effective February 18, 2000. Replacement for Cheryl Frederick, resignation.

Ms. Maria Falco, English as a Second Language Teacher, Hancock Elementary School, at an annual rate of \$29,068 (B, Step 2) prorated effective March 1, 2000. Replacement for retired elementary teacher.

Ms. Jennifer Howell, Long Term Substitute, Elementary Teacher, Marshall Street School, at an annual salary of \$29,068 (B, Step 2) prorated effective February 29, 2000. Replacement for Deborah Stuart, change of status.

Ms. Renee Richardson, Part-time Teacher Assistant K-1, Gotwals Elementary School, at an hourly rate of \$9.71 effective January 24, 2000. Replacement for Karen Kratz, change of status.

Extra Duty/Extra Pay

All coaching positions will be filled only when minimum team participation is met.

Troy Krall, Coach, Baseball, East Norriton Middle School, 57 pts x \$26.50 (1st year) = \$1510. Replacement for John Pontin.

Lee James, Coach, Baseball, Eisenhower Middle School, 57 pts x \$30.75 (m) = \$1753. Replacement for Marty Eckert.

Recommend that the following 1999-2000 Extra Duty Spring Roster be approved at the point values and years of experience indicated:

Norristown Area High School

<u>Position</u>	<u>Pts.</u>	<u>Name</u>	<u>Exp</u>
-----------------	-------------	-------------	------------

Baseball

Head Coach	101	Ray Chillano	M
Assistant	54	Open	
Assistant	52	Chris Logan	2

Softball

Head Coach	101	James McCarthy	M
Assistant	54	Tony Chiccino	2
Assistant	42	Open	

Lacrosse

Head Coach	89	Beth Marconi	M
Assistant	68	Leah Racich	3

Track

Head Coach –Boys	123	Ernie Hadrick	M
Head Coach-Girls	123	Lana Womack	4
Assistant	89	Ernie Smith	M
Assistant	89	Miles Burrell	M

Tennis

Boys	63	Megan Grosky	1
------	----	--------------	---

Boys Volleyball

Head Coach	89	Carl Shrader	3
Assistant	68	Open	

9th Grade

Baseball	52	Mike Tolan	2
Softball	42	Lynn Katarynick	4
	20	Janina Fornal	2
Lacrosse	62	Janet Testa	4

East Norriton Middle School

Baseball	57	Troy Krall	1
Softball	57	Don Taylor	M
Lacrosse	57	Open	

Eisenhower Middle School

Baseball	57	Lee James	M
Softball	57	Nick Rotondo	M
Lacrosse	57	Lisa Clarke	4
Track			
Head Coach-Girls	57	Brian Shells	M
Head Coach-Boys	57	Victor Bellamy	2
Assistant	45	Open	

Stewart Middle School

Baseball	57	Brian McDaniel	M
Softball	57	Open	
Lacrosse	57	Leslie Miller	3

Adult Evening School (additions)

Elena Carlson
Mary Lou Giovonizzi

GED/ABE Special Needs Instructor
GED/ABE Special Needs Instructor

Renee Goff	Internet Class
Dagmara Naruns	ABE Reading Instructor
Angelo Romaniello	Italian Class
Kim Siar	Internet Class

Pool Personnel @ \$6.00/hr

Monica Erle Lindsay MacNamara

Motion by Mrs. Meng, seconded by Mrs. Custer, approved by roll call 7-1. (Haney).

PASBO Conference

Recommend that permission be granted for the following people to attend the Pennsylvania Association of School Business Officials' Conference, which will be held in Hershey, Pennsylvania beginning on Tuesday, March 14, 2000 and concluding on Friday, March 17, 2000. Requesting to attend the conference are Dr. Michael V. Woodall, Mr. Anthony Coia, Mr. Mark Long, Mrs. Anne Marie Rohrict, and Mr. P. Thomas Padden. The total cost for the conference would be approximately \$897.00 per person, or a total expenditure of approximately, \$4,485.00.

Motion by Mrs. Custer, seconded by Mrs. Meng, approved by roll call 5-3. (Haney, Toas, Ward).

Norristown Family Center

Recommend that the district approve the continuation of the Norristown Family Center Program for the 2000-2001 fiscal year, which was recently authorized by the Commonwealth, via notification to its Executive Director, Ms. Rita Cupingood and approval is also given by the Norristown Area School District to continue its financial participation in the Center at the same annual amount of \$50,000.

Motion by Mrs. Meng, seconded by Mrs. Christensen. Motion to table by Mr. Ward, seconded by Mrs. Haney, no action taken to table 4-4. Original motion approved 6-2. (Haney, Toas).

National School Board Association

Recommend that the dues for the Norristown Area School District for the National School Board Association be authorized. The annual dues of \$2,800.00 are for the period April 1, 2000 to March 31, 2001.

Motion by Mrs. Custer, seconded by Mrs. Meng, approved by roll call 5-3. (Haney, Lavin, Ward).

Transportation Analysis

Recommend that confirmation of the original quote from Dr. W. Reese Lichtel for Phase II of his review of our Pupil Transportation Operation he reviewed with the Board on February 7, 2000 be approved. Per his original proposal this fall the estimated cost will be approximately \$2,250.00 (30 hours at \$75.00 per hour).

Motion by Mr. Ward, seconded by Mrs. Christensen. Motion to table Mrs. Custer, seconded by Mrs. Shells, motion to table denied 6-2 (Custer, Shells). Original motion approved 8-0.

Approval of Business Reports

Recommend approval of the following reports/actions which are in compliance with Commonwealth laws and regulations and/or local Board procedures, are in accordance with the approved 1999-00 Budget, and are recommended by the Superintendent.

Reports to be Accepted. Recommend that the listed reports be approved and filed for audit and/or further review: Treasurer's Report/Financial Statements for Trust Fund, Capital Reserve & Athletic Fund, January, 2000; Investment Analysis Report, January, 2000; Budget Summary, January, 2000

Orders Issued General Fund. Recommend that the General Fund Orders be ratified as presented:

<u>List</u>	<u>Dated</u>	<u>To</u>	<u>Totalling</u>
#05	01/01/2000	01/31/2000	\$3,163,185.96

and that the following payrolls be ratified: January 7, 2000, \$911,757.29; January 21, 2000, \$987,543.19; February 4, 2000, \$928,353.14; and that authority be granted to the proper officials to make payments of the payrolls of March 17 and March 31, 2000.

Investments. Recommend that the list of investments be ratified as presented:

<u>Order</u>	<u>Rate</u>	<u>From</u>	<u>To</u>	<u>Principal</u>	<u>Interest</u>	<u>Bank</u>
#15	5.64	01/19/2000	03/30/2000	\$2,040,269.04	\$19,178.53	PLGIT

Motion by Mrs. Custer, seconded by Mrs. Haney, approved by roll call 8-0.

Delinquent Taxes

Recommend that a resolution be passed requesting the business office to send a letter to the Treasurer of Montgomery County (Mr. Garrett Page) asking for an update on the liens that have been sent to the Tax Claim Bureau.

Motion by Mrs. Haney, seconded by Mrs. Meng, approved by roll call 8-0.

K-8 Summer School

Motion by Mrs. Meng, seconded by Mrs. Christensen, to approve the K-8 Summer School 2000 held at Stewart Middle School. Mrs. Meng stated it would be best if the program were Board approved in February in order to have summer school materials prepared in time for the Spring elementary conferences.

No action taken, 4-4. (Haney, Lavin, Toas, Ward).

Administrative Reports

1999-2000 School Year Enrollment Report
Non Public Schools

January 99
January 99

Schedule School Board Meeting, 7:30 PM

Monday, March 20
Monday, March 27
Monday, April 10

Work Session
Regular Meeting
Work Session

Adjournment

Upon motion by Mrs. Haney, seconded by Mr. Lavin, and unanimously approved, the meeting adjourned at 9:20 PM followed by an Executive Session to discuss personnel matters.

Kathleen M. Lally, Secretary