

NORRISTOWN AREA SCHOOL BOARD
REGULAR MEETING
Monday, September 24, 2001

The Norristown Area School District Board of School Directors held a regular meeting, duly advertised in accordance with law, on Monday, September 24, 2001 at 8:10 PM, following an Executive Session, at the Administration Building. The meeting was called to order by the President, Mr. Toas. The Pledge of Allegiance and Roll call followed.

Directors present were: Mrs. Christensen; Mrs. Custer; Mrs. DeGuisseppi; Mr. Delaney; Mrs. Haney; Mrs. Meng; Mrs. Shells; Mr. Toas; and Mr. Ward.

Other persons in attendance were: Dr. Michael V. Woodall, Superintendent; Dr. Lisa Andrejko, Assistant Superintendent; Mr. P. Thomas Padden, Business Manager; Dr. John Haines, Director of Human Resources; Mr. Mark Long, Director of Information Systems; Paul Perry and Diane Lucas, Student Representatives; faculty; staff; parents; taxpayers; and Mrs. Lally, Secretary.

Approval of Minutes

Upon motion by Mrs. Custer, seconded by Mrs. Christensen, the minutes of the Special Meeting of September 17, 2001 were unanimously approved. Mr. Toas abstained.

Audience

Shelly Hammer, parent from Whitehall, thanked the Board for approving the lead teacher position and described in detail what Ms. Cherry has done to date; Mr. Scott Brown, Music Teacher at the High School presented a check to the District in the amount of \$500.00 from Wal-Mart. The marching band played at the grand opening of the store.

Superintendent/Human Resources/Business Recommendations

Recommend approval of the following reports/positions/actions, which are in compliance with Commonwealth laws and/or local Board procedures, are in accordance with the approved 2001-2002 budget and recommended by the Superintendent.

Strategic Plan

Recommend that the Norristown Area School District Strategic Plan submitted September 2001 be approved as presented.

Recommendations

Recommend a \$750 salary increase for Ms. Judith Slater, Substitute Coordinator bringing her annual salary to \$12,000 effective the 2001-2002 school year.

Resignations Accepted By Human Resources

Ms. Debra Getman, R.N., Part-time Nurse (4-days, 25 hrs), NAHS, resignation accepted September 6, 2001, effective September 21, 2001.

Ms. Sandra Scrivens, Special Education Teacher Assistant, Eisenhower Middle School, resignation accepted effective August 20, 2001.

Ms. Kim Lannutti, R.N., Part-time Nurse, (2-days, 12 hrs), Marshall Street Elementary School, resignation accepted August 17, 2001, effective September 12, 2001.

Ms. Nancy Waters, Business Education Teacher, NAHS, resignation accepted September 6, 2001 effective date to be determined.

Ms. Deborah Drinkwater, Part-time Cafeteria Worker, Cole Manor Elementary School, resignation effective September 19, 2001.

Rescindment of Acceptance

Mr. Frank Kemling, Jr., Special Education Teacher, Eisenhower Middle School, rescinded acceptance of position.

Professional Leave of Absence

Dr. John Haines, Director of Human Resources, to attend PA Department of Educations' Presentation on Certification Standards, New Program Standards, Praxis Testing, Staffing and Audits in Lewisburg, PA on October 16, 2001 at an estimated cost of \$245.

Carla Glover, Roosevelt, to attend Integrated Learning: The School-to-Career Connection Workshop on October 29-31 in State College, PA at an estimated cost of \$138.00.

Mr. John F. Bednar, Marshall Street, to attend Fountain of Creativity Workshop, on November 14-18, 2001 in Cincinnati, Ohio at an estimated cost of \$200.00.

Leave of Absence

Ms. Donna McMahon, Elementary Teacher, Whitehall Elementary School, Family Medical Leave of Absence (maternity) effective January 7, 2002 through April 10, 2002.

Ms. Margie Kinckner, Part-time Cafeteria Worker (3 hrs/day), Whitehall Elementary School, Request for Extension of Medical Leave of Absence (non-paid) effective immediately through March 31, 2002.

Ms. Donna Wise, Head Custodian, East Norriton Middle School, Request for Extension of Medical Leave of Absence effective immediately through January 28, 2002.

Ms. Dianne Arrington, Physical Education/Health Teacher, Paul V. Fly Elementary School, Sabbatical Leave of Absence for Restoration of Health effective the First Semester of the 2001-2002 school year.

Ms. Renee Pascale-DiLullo, Physical Education/Health Teacher, Eisenhower Middle School, Leave of Absence (childrearing) effective the 2001-2002 school year.

Change of Status

Ms. Cheryl Crouse, from Secretary/Federal Programs (Secretary 3, Step 11) to Secretary/Payroll/Bookkeeper (Secretary 2, Step 11) at an annual salary of \$35,615, effective September 4, 2001, replacement for Elizabeth Every, change of status.

Mr. Willard Crawford, from LTS, Elementary Teacher, ENMS to Elementary Teacher, TPEC, effective August 28, 2001, with no change in annual salary.

Ms. Theresa Henning, from Part-time Secretary, Special Education, to Full-time Secretary, Special Education at an annual salary of \$29,501 (Secretary 3, Step 8) prorated effective September 4, 2001. Replacement for Sharon Taggart, resignation.

Ms. Stephanie Cole, from Special Education Teacher, Marshall Street School to Lead Teacher, Marshall Street School, with no change in annual salary, additional lead teacher stipend of \$2,450, effective September 26, 2001. Replacement for Judith Earnest, change of status.

Ms. Irene McCurdy, from Secretary to Assistant Superintendent (Confidential) to Secretary, Federal and State Programs, with no change in annual salary, (less confidential stipend), effective date to be determined.

Ms. Jean Ziolkowski from Part-time Teacher Assistant Marshall Street to Full-time Title I Teacher Assistant Marshall Street at an annual salary of \$12,034 pro rated effective October 1, 2001. (Newly approved budgeted position)

Appointments

Ms. Heidi Duckett, Part-time Teacher Assistant, Gotwals Elementary School, at an hourly rate of \$10.09, effective September 24, 2001, replacement for Carolyn Savage, change of status.

Katherine Emert, Part-time Teacher Assistant, Gotwals Elementary School, at an hourly rate of \$10.09, effective September 24, 2001, replacement for Dana Thomas, resignation.

Ms. Linda Colantonio, Class III Substitute, Elementary Teacher, Whitehall Elementary School, at a per diem rate of \$112, effective September 26, 2001 through January 2, 2001, substitute replacement for Sharon Halferty, FMLA (maternity).

Ms. Marie Moehring, R.N., Full-time Nurse, (5 days), (for Renaissance transport and as needed districtwide), at an hourly rate of \$16.70, effective October 1, 2001. Newly approved position.

Ms. Ann Salomon, R.N., Part-time Nurse, (2 days, 12 hrs/week), Marshall Street School, at an hourly rate of \$16.70, effective September 20, 2001, replacement for Kim Lanutti, resignation.

Ms. Katie McAneney, LTS, Elementary Teacher, East Norriton Middle School, at an annual salary of \$29,649 (B, Step 2), effective August 30, 2001, replacement for Willard Crawford, change of status.

Ms. Janet Sullivan, Special Education Teacher, Marshall Street School, at an annual salary of \$47,373 (B+15, Step 10) TPEC, effective September 24, 2001, replacement for Stephanie Cole, change of status.

Ms. Sondra Payne, Music Teacher, Paul V. Fly Elementary School, at an annual salary of \$34,667 (B, Step 5) PPEC effective September 4, 2001, replacement for Marian Shuler, retirement.

Ms. Juliah Wilson, Teacher Assistant, Day Care, Roosevelt, at an annual salary of \$12,266 effective August 29, 2001, replacement for Michelle Steele, resignation.

Mr. Matthew Flack, Physical Education/Health Teacher, Cole Manor Elementary School, at an annual salary of \$37,474 (B+15, Step 5) PPEC, effective August 28, 2001. Replacement for Gail Davis, resignation.

Ms. Paulette Freeman, Special Education Teacher, Eisenhower Middle School, at an annual salary of \$36,903 (M+15, Step 2) TPEC, effective August 30, 2001. Replacement for Frank Kemling, Jr., rescindment of acceptance.

Ms. Donna Strassburg, LTS, 0.5 Kindergarten Teacher, Hancock School, at an annual salary of \$17,060 (B+15, Step 3) effective August 28, 2001. Substitute replacement for Deborah Stuart, leave of absence.

Ms. Anna Marie DeLuca, Secretary 5, 10 month, NAHS, at an annual salary of \$14,971 (Secretary 5, Step 2) effective August 28, 2001. Replacement for Shirley Vogin, resignation.

Ms. Kristin Holubec, Elementary Teacher, Marshall Street School, at an annual salary of \$29,649 (B, Step 2) TPEC effective August 28, 2001. Replacement for James Fairburn, change of status to Art Teacher.

Ms. Marian Avery, LTS, Physical Education/Health Teacher, Paul V. Fly Elementary, at an annual salary of \$29,649 (B, Step 2) prorated effective August 28, 2001 through the first semester. Substitute replacement for Dianne Arrington, Sabbatical Leave of Absence.

Mr. Jeffrey Siuta, LTS, Physical Education/Health Teacher, Eisenhower Middle School, at an annual salary of \$29,649 (B, Step 2) effective August 28, 2001. Substitute replacement for Renee Pascale-DiLullo, leave of absence.

Ms. Patricia Culbreath, Teacher Assistant, CARE Program, Roosevelt School, at an annual salary of \$12,266 (N2) prorated effective September 18, 2001.

Ms. Latisha Jefferson, Secretary, TR Program, Roosevelt School, at an hourly rate of \$10.43 (Secretary 5, Step 2), effective August 28, 2001. Replacement for Shakira Harris, resignation.

Ms. Joni Cosgriff, RN, Part-time Nurse, (3-days, 18 hrs/week) Hancock School, at an hourly rate of \$16.70 effective September 7, 2001. Replacement for Bertha Petruso.

Ms. Giselle Knoblauch, RN, Part-time Nurse, (1-day, 6 hrs/week) NAHS, at an hourly rate of \$16.70 effective September 20, 2001. Replacement for Bertha Petruso.

Ms. Cathy Schunder, RN, Part-time Nurse, (1 day, 6 hrs/week) Cole Manor Elementary School, at an hourly rate of \$16.70 effective September 28, 2001. Replacement for Joanna Offner, reduction in days.

Ms. Theresa Currera, 0.5 ACCESS Secretary, Special Education Department, at an annual salary of \$14,750.50 (Secretary 3, Step 8) effective prorated October 3, 2001. Replacement for Theresa Henning, change of status.

Ms. Roseanne Natale, Receptionist/Secretary, NAHS, at an annual salary of \$21,580 (Secretary 5, Step 5) effective September 17, 2001. Newly approved position.

Extra Duty/Extra Pay

All coaching positions will be filled only when minimum team participation is met.

Nick Palmerio, Volleyball Coach, East Norriton Middle School, 57 pts @ \$27.50 (1st yr) = \$1567.50

Robert Devers, Soccer Coach, East Norriton Middle School, 57 pts @ \$27.50 (1st yr) = \$1567.50

Kim Steele, Freshman Field Hockey Coach, NAHS, 62 pts @ \$27.50 (1st yr) = \$1705.

Mike Evans, Head Boys Basketball, NAHS, 137 pts @ \$32.00 (M) = \$4,384.

Randy Hartman, Soccer Coach, Eisenhower Middle School, 57 pts @ \$27.50 (1st yr) = \$1567.50.

Marching Band Staff

Position	Name	Yr	Pts	Total
Battery Percussion Caption Head	Peter Romagano	1	31	\$852.50
Pitched Percussion Caption Head	Greg Meyer	1	31	\$852.50
Battery Percussion Instructor	Harren Bray	1	30	\$825.00
Color Guard Instructor	Samantha Riley	1	30	\$825.00
Woodwind Instruction	Michael Rogalski	1	30	\$825.00
Marching Instruction	Mark Kanof	1	25	\$687.00
Marching Instruction	John Hinz	1	25	\$687.00

Adult Evening School (Fall 2001)

GED/ABE/ESL

Forbes, William	GED Mathematics (replaces Nancy Macey)
Vitrin, Nijole	ESL (replaces Christi Fox)
Alpha Center for Divorce	Surviving the Divorce Process

Aronson, Margo	Saddlebrook Equestrian Center
Bieler, Joyce	Conversational Spanish
Bizich, Jason	Norristown Chorale
Breeser, Richard	Windows 95-98
	Intro. To Internet
	Intro. To MS Office Word
	Intro. To MS Works
Butera, Dr. Bob	Yoga Life Institute – Yoga I & II
DiChristofaro, Dalmazio	Italian
Financial Education Group	Successful Money Mgt. x 2 sessions
Gingrich, Sue	Home Buyers Seminar
Gratz, Barry	Photography
Hangey, Dean	Driver Education
	Womens Rec. Basketball
Kunc, Martin (Blue Moon)	Ballroom Dancing – 2 sessions
	Ballroom and Latin Dancing
LaMorte, Eric	How to Patent & Profit from your Invention
Maher, Megan	Exceptional Adults & DEC Program
Monaghan, John	Workers Compensation
Murray, Eileen	Volleyball
Payne, Richard (Molly's)	Dog Obedience Training
	Dog Agility Classes
Romaniello, Angelo	Italian - Beginning
Rotondo, Nicholas	Exceptional Adults & DEC Program
Rotondo, Rebecca	Exceptional Adults & DEC Program
Smallridge, Sara	Basic Computer Keyboarding
Smith, Cindy A	Retirement Planning for Women
	Planning for Long Term Care
Stiles, George	Debt-Free Living
	Alleviating Allergy/Asthma
	Spend Smart Keep More of What you Earn
	Own your own home
Taylor, Michael	Mens Rec. Basketball
	Womens Rec. Basketball
TBD	Basic Drawing
	Watercolor
USPS Staff	U. S. Power Squad Boating Course
Watton, Bonnie	Perennial Garden Design
Werkeiser, Charles	Playing the Piano
Wismer, Meg	Introduction to the Internet
	Word

Recommendation

Recommend the approval of the following additional physicians for sport physicals and mandated school examinations:

Montgomery Family Practice Center Physicians:

First Year Residents

Dr. Steven Applebaum

#OT006595T

Dr. Peter Edde	#MT050185T
Dr. Agnes Hewitt	#MT049768T
Dr. Ryan Hikes	#MT049806T
Dr. Michael Wang	#MT049805T

Second Year Residents

Dr. Mary Brigandi	#OT006112T
Dr. Alfredo Dally	#MT048417T
Dr. Andrea Gault	#OT007225T
Dr. Meng-Chao Lee	#OT006072T
Dr. Jennifer Tutt	#MT048182T
Dr. Delana Wardlaw	#MT048181T

Third Year Residents

Dr. Elaine Blue	#MT045949T
Dr. Fatima Dalwal	#MT045941T
Dr. Nicole Davis	#MT046091T
Dr. Teresa Lowery	#MT046017T
Dr. Gregorio Mariano	#MT046371T
Dr. Sharon Wolters	#MT045889T
Dr. David Zlotowski	#MT045952T

Teaching and Learning Facilitator

Ms. Barbara Weand, K-12 Encore, Family Consumer Science @ \$1,000 stipend.

Mr. William Garrett, resignation from 9-12 Math, High School CORE.

Mr. Carl Rieffanaugh, High School CORE, 9-12 Math, replacement for William Garrett.

Permanent Contracts

The following teachers have completed the necessary requirements for permanent contract (tenure) as provided in the School Laws of Pennsylvania, Section 1121, upon the dates listed and will be issued a permanent contract.

Name	TPEC	PPEC
Kathleen Dempsey	8/26/98	8/27/01
Susan Thomloudis	8/26/98	8/27/01
Karen Husted	8/26/98	8/27/01
Alyssa Deitz	8/26/98	8/27/01
Donna McMahan	8/26/98	8/27/01
Christine Riter	2/23/98	8/27/01
Nancy Waters	10/3/97	8/27/01
Elizabeth Pachella	10/8/98	10/9/01
Mark Skoczynski	10/19/98	10/20/01
Lisa Ruggiano	10/27/98	10/28/01
Mark Straubel	1/23/99	1/24/02
Mary Beth Sedgwick	2/22/99	2/23/02
Jamison Renfro	4/26/99	4/27/02

Resolutions

It is recommended that the settlement between the Norristown Area School District and the Waste System Authority of Eastern Montgomery County be approved as outlined in the correspondence from Mr. Timothy T. Hartman, Executive Director, and Wendy Rothstein, Attorney representing the School District from Fox Rothchild.

Reports to be Accepted

Recommend that the listed reports be approved and filed for audit and/or further review:

Treasurer's Report/Financial Statements for Trust Fund, Capital Reserve & Athletic Fund – June/July, 2001	FIN-1
Investment Analysis Report – June/July, 2001	FIN-2
Budget Summary – July, 2001	FIN-3
Tax Analysis	FIN-4

Orders Issued General Fund

Recommend that the General Fund Orders be ratified as presented:

<u>List</u>	<u>Dated To</u>	<u>Totalling</u>	
#10	06/01/01 to 06/30/01	\$5,036,227.11	FIN-5
#01	07/01/01 to 08/31/01	\$5,963,696.20	FIN-6

and that the following payrolls be ratified:

June 8, 2001	\$1,111,015.29
June 12, 2001 (Lump Sum)	\$1,926,897.52
June 22, 2001	\$ 685,393.29
July 6, 2001	\$ 761,677.76
July 20, 2001	\$ 592,159.97
August 3, 2001	\$ 606,306.59
August 17, 2001	\$ 568,090.29
August 31, 2001	\$ 239,736.98

and that authority be granted to the proper officials to make payments of the payrolls of October 12 and October 26, 2001.

Investments

Recommend that the list of investments be ratified as presented:

<u>Order</u>	<u>Rate</u>	<u>From</u>	<u>To</u>	<u>Principal</u>	<u>Interest</u>	<u>Bank</u>
CD#1	4.70%	08/21/01	to 05/20/02	\$9,000,000	\$312,904.11	PNC

Motion by Mrs. DeGuisseppi, seconded by Ms. Haney, approved by roll call 9-0.

Resolution

It is recommended that an outline be established for fees involving the Aquatic Program at the Norristown Area School District, High School Pool.

No motion taken. After a lengthy discussion, a motion was made by Mr. Ward, seconded by Ms. Haney to approve the following:

Recommend that Mr. William Zackey, Aquatic Director, make cooperative efforts with Borough, East and West Norriton Townships to aid in the aquatic program becoming cost neutral. Approved 5-4. (Custer, Delaney, Meng, Shells).

Scheduled Meetings

September 24	7:30 PM	Regular Meeting
October 15	7:30 PM	Work Session
October 22	7:30 PM	Regular Meeting

Adjournment

Upon motion by Ms. Haney, seconded by Mrs. DeGuseppi, and unanimously approved, the meeting adjourned at 9:45 PM.

Kathleen M. Lally, Secretary