

NORRISTOWN AREA SCHOOL DISTRICT BOARD OF EDUCATION

CORE VALUES

THE CORE VALUES PROMOTED BY THE NORRISTOWN AREA SCHOOL DISTRICT AFFECT OUR STUDENTS AND THEIR FAMILIES, OUR STAFF, AND THE COMMUNITY. THESE VALUES PROVIDE A FOUNDATION THAT GUIDES OUR ACTIONS.

1. Student achievement is our number one priority and is the main purpose for our existence.

- ❖ All students are capable of meeting and exceeding rigorous standards and becoming skilled, knowledgeable, responsible, and productive citizens in the real world.
- ❖ We will be a school system that uniformly holds all students accountable for meeting high expectations that build on their strengths. We will be a school system that uniformly supports all students in meeting these high expectations.

2. Parent and family engagement is critical to the success of students.

- ❖ Parents and family members share responsibility, accountability, and credit for student success.
- ❖ We will actively support the involvement of parents and families as partners in the success of students.

3. Our schools are part of the larger community.

- ❖ We will support the community as part of an expanded learning environment for all students. We recognize that learning takes place in school, at home, and in the wider community.
- ❖ We value the community's involvement as partners in the education of all students. We will work to build a culture and the necessary leadership to sustain achievement, trust, and collaboration.

4. Diversity is a valued strength to be affirmed and celebrated.

- ❖ We will recognize and value differences and provide various learning experiences in our schools. We will value equity by providing all students with fair treatment, appropriate and adequate resources, and the opportunity to receive a high-quality education.
- ❖ We will not tolerate discriminatory practices.

5. Our actions will be characterized by trust, respect, fairness, truth, and transparency.

- ❖ We will be open and honest in our interface with students, staff, parents, families, and the wider community. We will report progress and challenges on a regular and open basis.
- ❖ We will take to heart collaboration, inclusiveness, partnerships, and cooperation in our planning and execution of the district's achievement agenda.

6. We are committed to safe and supportive environments that are physically, intellectually, and emotionally conducive to teaching and learning.

- ❖ We will do all that we can to ensure that staff and students are safe, both in and around our school buildings.
- ❖ We will enforce policies related to zero tolerance for violence and disruptive behaviors.

7. Our staff is a valued asset and critical to student learning.

- ❖ We will recognize and celebrate the skills, energy, enthusiasm, effectiveness, and intellect that staff bring to the work of the district.
- ❖ We will invest in professional learning in order to ensure the growth, improvement, and accountability of staff.

8. We are committed to maintaining financial stability and accountability.

- ❖ We will honor our role as stewards of the public's resources and manage them in ways that maintain and improve public credibility and trust.
- ❖ We will ensure that our communications and decision making processes help stakeholders to be engaged and well-informed.